

# **Individual Leadership Expectations – applicable to all non-managerial positions**

As an officer of the Council, we hold certain expectations regarding your conduct and behaviour which are aligned to our core values.

## **1. Individual Leadership**

Prioritise the needs and interest of citizens whilst striving to achieve your assigned objectives and contribute to the overall success of the organisation. Proactively propose ideas and suggestions for service improvements.

## **1. Equality, Diversity and Inclusion**

Ensure that we respect the diverse needs of all citizens in your work and uphold and adhere to the Council's Code of Conduct.

## **1. Change and Innovation**

Embrace creativity being open to ideas and delivering change. Collaborating with colleagues to actively contribute to bring forward improvements.

## **1. Collaboration**

Foster effective teamwork and collaboration to deliver great services to a range of audiences.

By embracing these expectations and demonstrating the behaviours you will not only contribute to the success of Nottingham City Council but also help create a more inclusive, innovative and citizen-focused organisation.